



## Zero Tolerance Policy

West Sydney Wolves Sports Association (The Wolves) strictly enforces a Zero Tolerance Policy (Policy), as detailed in this document. All patrons, members, participants and officials of The Wolves programs, events, activities and venues are bound by this Policy upon entry into the premises.

The Wolves prioritises the maintenance of a safe, enjoyable space for all patrons. Hence, inappropriate behaviour at any Wolves venues, programs, events and activities are not tolerated. Any breach of this Policy may result in investigation and disciplinary action.

The Wolves also promotes the guidelines from the BNSW Zero Tolerance and Rage Policy, as well as the guidelines from 'Play by the Rules', the NSW Office of the Children's Guardian and guidelines from the NSW Office of Sport & Recreation in regard to safe sporting environments and sports rage.

### Sport Rage & Abuse

Sport rage is any violence, harassment, abuse, foul language, or bad behaviour in sport. Sport rage is not acceptable as it reduces enjoyment of the sport, hinders safety of patrons and tarnishes reputations.

Abuse is defined as any behaviour considered to be physically, verbally, sexually, psychologically or emotionally harmful and damaging towards another individual. This kind of behaviour hinders the safety of patrons and the positive environment we aim to maintain.

### Zero Tolerance

The Wolves has zero tolerance for:

- Inappropriate or abusive behaviour from any participants, members, players, or parents
- The use of derogatory or abusive language under any circumstances, especially on the basis of gender, sexuality, race, impairment or any other attributes. Such behaviour will not be tolerated and will result in disciplinary action.

Disciplinary action may be taken against an individual who:

- Persistently challenges official decisions,
- Incites inappropriate behaviour amongst other individuals,
- Berates and/or abuses referees/players/parents/spectators/staff,
- Displays conduct which is in breach of The Wolves Policy or any applicable NSW or Commonwealth laws.

### Disciplinary Action

The Wolves may choose to take disciplinary action against an individual found in breach of this Policy or any other Wolves' Policies. Such disciplinary action may include the issue of a warning, a suspension or immediate expulsion from a venue, program, event or activity.

- Refusal to abide by instructions given by The Wolves will result in appropriate action being taken to ensure the maintenance of a safe and enjoyable environment.



- In the event that an individual is asked to leave, no warnings need be issued prior to this action becoming necessary. Any patron who is asked to leave may also be suspended, invited to a disciplinary hearing and/or refused entry into future Wolves venues, programs, events or activities.
- The Wolves holds the right to refuse entry to any Wolves venues, programs, events, or activities for any individuals in breach of this Policy.

The Wolves recommend that any individual who cannot meeting aforementioned expectations, refrain from attending the venue, program, event or activity.

**Policy last reviewed date - 14 December 2023**